

# Motor Vehicle Department Invites Collective Bargaining By Labor

Sacramento, California.  
For the first time in the history of the California State Government, the right of State employees to organize for better conditions and to present grievances, complaints and suggestions has been recognized by a State agency.

A plan to permit adjustment of employee grievances and for employee participation in the solution of departmental problems has been inaugurated in the Department of Motor Vehicles, one of the largest and most important of the State agencies by Director James M. Carter.

Labor relations has been a life-time hobby of Carter, who, prior to his appointment by Governor Culbert L. Olson, was acting as counsel for a number of labor unions in Los Angeles.

Soon after his appointment Carter began the study of a plan whereby the Department could

allow its employees the fullest latitude in presenting complaints or grievances concerning their fellow workers, their superiors or conditions under which they work.

The result was Director's Bulletin No. 131, establishing the procedure for submission and set-

tlement of grievances and the various levels of authority through which such grievances or complaints must pass.

In effect, the plan is much the same as that suggested by the War Production Board to private employees for the settlement of grievances among their employ-

ees—a plan which, incidentally, has served to prevent many strikes.

Under the Carter plan, grievances or other matters of employee adjustment must be submitted in writing. No employee may be penalized or prejudiced

in any way because he has presented such a complaint.

All matters must go first to the lowest level of authority. If not adjusted there, they go to the next highest. All unsettled matters in time reach the office of the Director and receive his attention.

In sharp contrast to the position ordinarily taken on the subject of organization of public employees, the Carter plan encourages the formation of employee unions, clubs or committees for the presentation of grievances.

## LABOR MUST WAKE UP!

Statement by Edward D. Vandeleur, Secretary, California State Federation of Labor

Do you fully appreciate what is happening in Washington today?

Reactionary senators and congressmen (the Sixth Column) are wrapping the flag around themselves to create the impression that they are working overtime to help win the war.

But even Old Glory cannot conceal their true purpose, which is just the opposite of what they profess.

It is only too plain now that what they are doing is to create turmoil and dissension within the ranks of the working people of this country—the organized and the unorganized.

What would you say about anyone who dares go so far as to want to put children back into the factories from which they have been delivered by the Fair Labor Standards Act, passed by Congress and approved by the President?

What would you think of a person who advocates the repeal of the Wagner Labor Act?

What would be your opinion of anybody who has the brazen gall to advocate the same living and working conditions which the dreadful Nazi and fascist tyrants have imposed upon the people in countries where they now rule?

That is only a part of the program with which these reactionary senators and congressmen are trying to saddle the wage earners of this country.

Does this Sixth Column try to promote harmony and agreement between the employers and the employees? No!

Do these breeders of discord and hate try to serve the needs of the country at a time when the lack of unity may cost us the war? Obviously, no!

Oblivious to the flaming airplanes carrying to torture and death the American boys who are fighting to preserve the boundaries of democracy, these peddlers of distrust are worth thousands of times their weight in airplanes to the enemy by diverting the attention of the American workers from the main task of unity for victory.

And this is exactly what they are doing when they seek to repeal legislation which has been on the statutes of this country for over

half a century and makes it a country worth fighting for.

President Roosevelt is doing everything within his power to combat the enemies of American Democracy and the forces of blind prejudice and greed so that the labor legislation which has been won by labor and has given it human dignity may be preserved.

What is happening in Washington is also going on right here in California, where the same reactionary groups are doing everything within their power, under the guise of National Defense, to take away our rights as a free people and reduce us to the identical shocking and revolting condition of slavery upon which Nazism thrives. Where there is freedom there can be no Nazism, fascism or any other form of slave rule. The only immunity against these scourges of the human race is freedom and more freedom. That is why we must fight to preserve it!

These merchants of slave rule want free speech for themselves, but not for you and me!

They want a college education for their children, but not for yours and mine!

They want the right to own their own homes—and beautiful ones at that—but not for you and me!

They want luxury and comfort as rights belonging to them, but not for you and me!

Isn't it about time that the wage earners wake up and come to realize that if they are to live like human beings and protect the high American standards we have won, they must come forward and do their part?

Governor Olson, whose heart is all out for labor and who wishes to do everything he possibly can to protect the rights of the common people, such as you and me, is now being attacked on all sides for this very reason by the same reactionary elements, who want to remove him. Why? Because he is trying to protect the rights of all the people and not just a few.

The Governor's fight in California this year is a clear-cut one: Labor versus Minority Rule. If Governor Olson is to be re-elected, the working people of this state, organized and unorganized can do it.

Are we going to fail our brothers who are now fighting on the many borders of freedom against the enemies of reaction so that the rest of us may live as free people, or are we going to be guardians of their rights, and see that those of them who die will have not died in vain, and that those of them who are fortunate to return home will find that they still possess the same American rights for which they fought on foreign soil? This democracy that they are fighting for is for all of the people, and not for a few bankers or culpable employers.

Let me repeat again: Do you think it is fair to the workers now fighting on the various fronts against the enemy to let their rights as Americans be taken away from them—rights for which their forefathers fought and died, just as they are doing today? That is exactly what the opponents of freedom in Washington are trying to do!

Send in your protest immediately to your Congressmen and Senators.

**Tune in 'This Our America' Radio Program Each Monday Night, 8 O'Clock**

All members, their families and friends are urged to listen in on Organized Labor's Radio Program each Monday evening over the Mutual Network.

This program gives the truth regarding Labor's position in all matters, especially the important part being played in the Nation's War Effort.

In San Francisco jurisdiction the program can be heard over KFRC at 8 p.m. each Monday night. Throughout Northern and Central California and the South the program can be heard on the following stations:

KFOX—Long Beach  
KMYC—Merryvale  
KDP—Santa Barbara  
KFAM—San Francisco  
KTFK—Los Angeles  
KVEC—San Luis Obispo  
KTFB—Santa Barbara  
KFWB—Hollywood

# MONTEREY COUNTY LABOR NEWS

VOL. V. NUMBER 10.

SALINAS, CALIFORNIA, FRIDAY, MAY 1, 1942.

WHOLE NUMBER 271.

## Outland, Backed By Demos, Favored By Labor, Makes Strong Bid For Congress

Santa Maria, California.

With the Democratic county central committees of Santa Barbara, Ventura, San Luis Obispo and Monterey counties officially on record as backing him for the 11th Congressional district post, the political stock of Dr. George E. Outland has taken a big spurt ahead. Official labor representatives from the four counties also announced previously that, while no flat endorsement had been issued, they also overwhelmingly favored Outland's candidacy. Thus Outland will go into the primary election next August with powerful support.

Official endorsement by the Democratic groups was voted here last Sunday at a consolidated meeting of the central committees of the four counties in the congressional district. Majorities from Santa Barbara, San Luis Obispo and Monterey counties supported Outland, while members of the committee from Ventura County did not vote.

**BRIDE PROTESTS**  
Appearing before the Democratic meeting here, as candidates, were Outland and State Senator James J. McBride of Ventura County. The Ventura senator had previously been unanimously repudiated by the official labor representatives from the four counties because of his anti-labor voting record in the last Legislature.

**OUTLAND ROOSEVELT MAN**

Dr. Outland for some years has been a professor of social science in the Santa Barbara State College. In a recent speech before the Santa Barbara County Central Labor Council he pledged himself, if elected, to: (1) make winning the war against the Axis powers his main concern; (2) to support President Roosevelt in his war program and in his program of social legislation; (3) to support labor in maintaining its basic right of collective bargaining, and in preserving

**Ward on Savings Committee in P. G.**

Monterey, California.  
Dale Ward, business agent of the Monterey County Building and Construction Trades Council at Monterey, was named last week as a member of the Pacific Grove committee to spur the sale of war bonds and savings stamps.

Ward has been appointed as chairman of the "Pledge for Victory" drive and is urging all unions and individuals to buy as many war bonds or stamps as possible to help win the war.

**Janitor Supplied With Tools; Now Watch the Result**

Salinas, California.  
If the Salinas Labor Temple undergoes a sudden renovation, outside or inside, don't be surprised!

Janitor Ed Kennedy whose energy far surpasses that of other janitors, asked the labor council for tools for yard work and also for making minor repairs inside the hall. The council bought him the tools last week.

Kennedy isn't planning any radical changes, but he might patch a few holes in the floor, fix that hall light, clean and repair windows, etc.—and he probably will do things to the yard.

**Salinas Carpenters Party After Meeting**

Salinas, California.  
Carpenters Union 925 of Salinas held a party after their last week's meeting, transferring activity to the brewery for the outing. The beer was excellent and a good time was reported had by all.

During the meeting, the union continued to support their "Buy a Bomb" campaign by circulating one of the tin cans for donations through the meeting hall. By the time the can reached the origin point it was nice and heavy.

Contrary to a published report last week, the carpenters had not yet voted to affiliate with the State Federation of Labor. Instead, a resolution was submitted for formal vote on the affiliation at a later meeting.

## 'BUY A BOMB' DRIVE HELPED BY PAINTERS

Painters Union 1104 became the fifth local union to support the labor "Buy a Bomb" campaign here last week by sending in a donation of \$5.00 to the cause.

The bomb fund is rapidly filling and will be totaled this week, possibly for publication next week. The cans placed in cafes, restaurants and public places to get public donations were to be picked up this week.

Plans will be arranged soon for presentation of the fund to Army officials with the hope that the money goes to buy a bomb for some bomber to take over to Tokio at the earliest opportunity with the best wishes of Salinas.

Lack of support by some unions in the drive held the total below its prospective level. The unions which have donated are listed elsewhere on this page. Letters were to have been sent to nearby cities urging their support but none were received, according to reports.

**Culinary Alliance May Meet Nights; Still No Raises**

Salinas, California.  
Culinary Alliance 467 is considering holding meetings at night once more, Dorothy Johns, secretary.

The union abandoned night meetings at outbreak of the war but so many members have asked for night meetings because they work during the afternoon that at least one night meeting a month may be held henceforth.

The union has met snags in its negotiations for living wages and conditions and as a result members are getting restless. Many of the best workers already have transferred to some other area where employers are not so relentless about paying decent wages. Some have entered defense work, and others have entered the service. Unless employers grant same pay increases soon, all competent help will be gone.

The union initiated four new members and accepted ten transfer cards at its last meeting. The number of persons leaving the union area is not for publication.

**Pickets Removed From Santa Cruz Lumber Co.**

Salinas, California.  
Pickets have been removed from the Santa Cruz Lumber Company, the Santa Cruz Labor Council was notified officially last week.

Because the picketing was holding up defense work, which was being supplied with lumber from the struck firm, the fight to unionize the lumber company was abandoned for the time being. Business Agent W. A. Butcher of the Lumber Workers Union reported.

Lack of support from some unions in the fight had prolonged the dispute to a point where the picketing and halting of lumber shipments had caused a curtailment in certain defense activities which wanted redwood lumber, it was reported.

**Koch Wins Praise For Worthy Work**

Salinas, California.  
Lou Koch, business agent of Carpenters Union 925, came in for high praise at central labor council meeting here last week.

Frank D. Ball, another business agent (Laborers), declared that Koch was not only a good business representative from the working man's standpoint, that officials on various projects liked Koch's attitude, too.

Ball declared that on every defense job and major project in the area he has heard words of praise for Koch from the contractors and others. Several crafts have sought Koch's services, also, and other craft representatives spoke in Koch's praise before the council.

Total based on reports of committee, is not inclusive of smaller donations in cans and elsewhere.

## Modern Labor Minute Men



## 'No Shortage In Farm Labor Where Decent Wages Paid!'

Watsonville, California.

"The growers who refuse to pay a living wage for farm labor just can't get any help now, but those paying decent wages are supplied with farm crews!"

This statement sums up the farm labor situation in Santa Cruz and Northern Monterey Counties as discussed at a meeting of agriculture department representatives and labor union officials at Watsonville last week.

Need of workers in the field, for packing houses, and for drying and harvesting was discussed at length, as was the proposition of importing Mexican labor.

It was pointed out that during the year Santa Cruz County would require 41,472 man days of farm labor, while Northern Monterey County (Salinas north) would require 10,265 man days. Biggest months are July, September and October.

There is no shortage of farm labor now, however, it was brought forth at the meeting, and all growers who pay wages upon which farm hands can live properly under the rising standard of living are well supplied with crews.

Orin T. Howard, secretary of the Santa Cruz Labor Council, and James T. Mann, business agent in Watsonville for the Santa Cruz County Building Trades Council, were among those attending the meeting.

## Enlargement of 5-County Labor Conference Up

Expansion of the Five Counties Labor Legislation Conference by admitting to membership the railway brotherhoods, pension groups and other liberal organizations is scheduled for discussion at the conference meeting Sunday at San Jose.

The conference will gather at the San Jose Labor Temple at 1:30 p.m. All unions have been asked to instruct delegates on the enlargement vote. Many important issues are to be considered at the meeting.

## Postal Carriers Invited to CLU To Ask Pay Help

Salinas, California.  
Prices for barber services were raised last week in Salinas in accordance with new contracts and agreements negotiated by Barbers Union 826 and its officials.

In the white shops, with the exception of the non-union Crawford shop at 518 E. Market St., union scale of prices is haircuts 75 cents and shaves 40 cents; service men and children, 65 cents for haircuts.

The Filipino shops, which agreed to raise prices to aid their white fellow craftsmen, are charging 65 cents and 35 cents. Filipino shops are not union, however, despite the co-operation.

Water Pearce, organizer for the Barbers' International, was in Salinas and King City on organization business last week.

At King City, Pearce found the shop owners want to raise prices but don't want to become union and live up to union conditions. In fact, one shop even asked to borrow a union card to help his business and prices.

Pearce surveyed the beauty shops in Salinas and found many operators willing and anxious to form a unit for themselves in the Barbers' organization. He said he will come back shortly to see if he can assist the beauticians in any way.

Postal carriers in Salinas had a union several years ago but did not co-operate too well with other labor groups and did not affiliate with the labor council, the executive board reported.

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## Monterey Council Favors Expansion Of 5-County Body

At its last meeting, the Monterey labor council instructed its delegate to the Five Counties Labor Legislation Conference to favor expansion of the group into a more far-reaching organization.

Secretary Wayne Edwards of the council, delegate to the Five-County body, was instructed to favor the expansion which will be discussed at the May 3 meeting at San Jose. The plan of expansion is to admit railway brotherhoods, pension groups and other liberal organizations to membership.

Business at the meeting was mainly routine, included donation of \$5.00 to the "Buy a Bomb" campaign and other matters.

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## Monterey Carpenters Buy Bonds Monthly

**"Unity For Victory"****MONTEREY COUNTY LABOR NEWS**

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**WHAT WAR ARE ANTI-UNIONISTS FIGHTING?**

As we all know war was declared on us by Japan, Italy and Germany last December and our Congress promptly recognized that a state of war was on and proceeded to organize the man power and natural wealth of our country to wage a winning war against these powers.

Never before in all our history have our people rallied with such overwhelming unanimity to a program of presenting a united front as they have done to win this war. In this front of unity for victory probably the most outstanding, and to a lot of people the most surprising, was the spontaneous setting aside of all internal differences in the ranks of labor.

Labor went farther. It virtually pledged to suspend striking, as a method of securing consideration, for the duration of the war and has actually done this so close to one hundred per cent that the number of strikes that has disturbed the industrial horizon, since we were embroiled in this war, totals only a small fraction of one per cent, leaving 99 per cent plus going ahead with uninterrupted production. Of the few strikes that have taken place practically all have been of the unauthorized variety.

Did this voluntary act of labor to help win this war satisfy the anti-labor fanatics, who had been clamoring for laws to prohibit strikes, and repeal existing labor legislation ever since the present world war started? No, not at all.

Instead these same would-be wreckers of organized labor resumed their war against the unions more bitterly and more viciously than ever. Their ever ready anti-labor press turned loose a smear campaign against labor that surpassed all previous bounds and lobbyists in Washington got after Congressmen more tenaciously than ever to outlaw organized labor completely.

In an attempt to make it appear that they are patriotic they claim their sole and only purpose in reducing labor to involuntary servitude at this time is to win the war we are in. How could such a move help win the war? If made, it might lose the war. What are these anti-labor freaks doing to win this same war our country has on its hands? Very little, except as a cloak for their fumings. The only war they are paying any real attention to is their war against labor, which is the power the country must look to for victory. In other words their war is to weaken and disorganize labor at the very time labor's united strength is needed the most.

Evidently it has not yet dawned on the minds of these labor wreckers that our country right now is engaged in a war against a force that would enslave us all and the rest of the world, if they could, which so far transcends their petty little internal war here at home against the labor unions, that unless they can set their little hobby of union wrecking aside for the duration it may become necessary to take them in tow.

If they continue to refuse to postpone their war against labor until after our present world war is fought out and won, some means may be necessary to eliminate them because of the nasty nuisances they are proving themselves to be and the perpetual hindrance they are becoming to effective production in our war industries.

Right now we have a war with the axis powers to win. It is very much out of place to be wasting energy and ink waging petty anti-labor wars at a time when the united support of all is urgently needed to help put an end to totalitarianism on this earth.

**WHY NOT HIT NOW?**

What the average common place American citizen, who is helping and doing all he can to make this war effective is interested in is: How hard can we strike now? The best way to find out is to start hitting. When we do that we will mighty soon find out both how well we are clicking and also where we are deficient. Then we can start remedying our weak points and have them going better by next year, if it is still necessary to continue this war into and beyond next year. No one has any particular business to set any length of time for this war to last. Nobody knows.

What practically all Americans are agreed upon and want is to finish this axis war as soon as possible, but to make a good and complete job of it no matter how long it may take to do it. If this can be accomplished this year, so much the better. If it takes many years that will be, but for the love of Mike let's get at it and stay at it as hard as we can till we win.

Why this ceaseless and endless attack on labor, whose workers are faithfully and efficiently preparing the war material our soldiers need to win victory? How much longer will the American public have to listen to this nonsense? If the critics confined themselves to the truth it would not be so bad, but the twisted, garbled and distorted manner in which the actual facts about labor are presented to the public are so badly exaggerated that the little truth, which is there, is so saturated with falsehoods that it usually becomes unrecognizable.

**"WHAT NOW?"**

By ROY G. OWENS

Merchants and Manufacturers Association—April 15 Membership letter.

"All provisions of all federal acts providing in private industry for time and a half for any work in excess of 8 hours in one day or 40 hours in seven consecutive days, should be immediately repealed as maintaining a policy that is hurtful to our war effort."

Donald M. Nelson, chairman War Production Board—testimony before House Naval Affairs Committee on the Smith bill:

"While I won't go so far as to say that I am convinced that the supposedly widespread demand for the elimination of overtime is a direct result of Hitler propaganda, I am suspicious of anything like this that springs up all of a sudden all over the country. If I were Hitler I would use just such a method to cause dissension in America."

Merchants and Manufacturers Association—April 15 membership letter:

"The 40 hour week was established for the purpose of distributing work when there was a great number of unemployed—whereas employment is now at the maximum in the United States."

And again from the same M and M letter:

"The 'hot cargo' and secondary boycott must be outlawed, being coercive efforts intended to destroy industry and employment if those engaged in such industry do not yield to the demands of those using these intolerable practices."

**VOTE**  
Hot Cargo — No  
Ham 'n Eggs—Yes

These quotes have an important bearing on the forthcoming elections in California. Two vital propositions will be voted on. One is the Hot Cargo referendum—the other Ham and Eggs. Both—one directly—the other indirectly—arise out of the practices and the system of practices which are management's attitude and conduct of economic affairs.

Work men as long as you need them—pay them no more than you have to and fire them without recourse to pensions or any other form of decent income when they pass age forty-five. That is the philosophy—that, it is not too much to say, is the religion of the working employers.

Work as long as there are jobs to be done—insist upon the best possible living out of your job as long as you can get a job—then insist upon a comfortable pension of at least a livable living after you are fired at age forty-five for the balance of your life. That is the philosophy of the people—the rank and file—Organized Labor and Ham and Eggs.

The people do not intend to deprive management of any good—but also the people do not intend that management or any of the devices of management shall any longer be permitted to deprive them of free, full life and decent living as long as it is physically possible for men to produce for all, the good things of life necessary to everybody's living.

The people will vote for the economic salvation of the people of the State of California. They do not intend the past ten years to be repeated. They do not intend that men now employed in the shops or drafted into the uniformed services shall, after the emergency, be fired, demobilized, dumped into a jobless community.

**Profit Boys, Not Labor, Got World Into This Mess!**

By SCOTT NEARING

A farmer makes his living on a particular piece of land. That is his "country." A worker has a job, raises a family and often owns a home in a town or city. This is his "country."

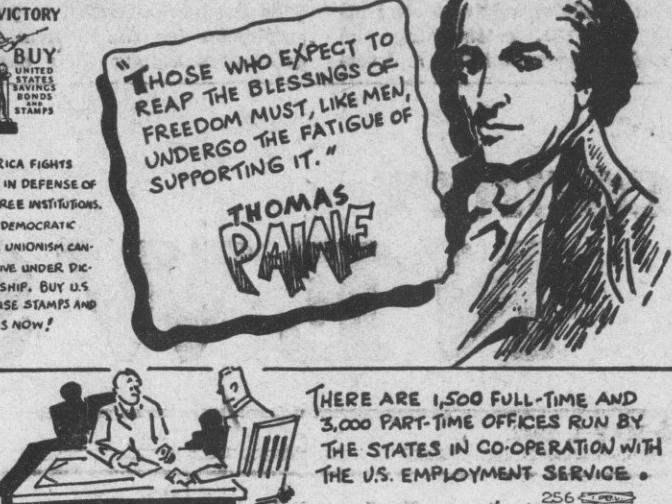
Big business makes profits. That is their "country." They make their profits here, there and everywhere, in peacetime and wartime. Oil concerns in Britain and the United States supplied Italy, Germany and Japan with oil. Airplane manufacturers and munitions makers supplied them with military equipment. This is all profitable business. British boys in the armed forces are smashed up by equipment that British business sold to Nazi Germany, as American boys in the armed forces are smashed by materials that American business sold to imperial Japan.

The Standard Oil case is no exception. Also, General Motors and Bethlehem Steel in the U. S.; Vickers-Armstrong in Britain and Krupp in Germany are all engaged in international business for profit.

Science and industry have brought the most distant parts of the earth very close together. Big business has organized the whole world for profit. The people must either continue to serve the Standard Oil-German dyed trust profit-making combine, or else they must organize a people's world for peace and abundance.

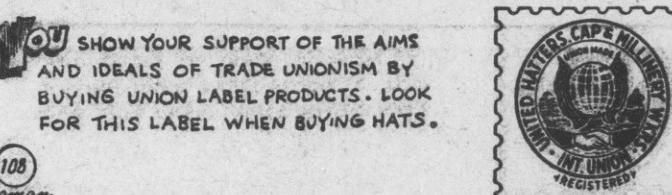
**THE MARCH OF LABOR**

FREE LUNCHES FOR 400  
EMPLOYEES OF NOMA ELECTRIC CO.,  
NEW YORK, IS A PROVISION OF A  
NEW CONTRACT SIGNED BY LOCAL 3  
BRO. OF ELECTRICAL WORKERS, AFL.



"THOSE WHO EXPECT TO  
REAP THE BLESSINGS OF  
FREEDOM MUST, LIKE MEN,  
UNDERGO THE FATIGUE OF  
SUPPORTING IT."

THOMAS  
PAINE

**THE WORKER'S BOOKSHELF**

LL.G.W.U. Publications, new pamphlet from the Educational Department of the International Ladies' Garment Workers Union, New York City, sent free of charge.

Every union which has an educational program of any sort should procure a copy of this free booklet of "LL.G.W.U. Publications" for ready reference to the world of material available. The pamphlet lists some 160 items available for educational purposes, all at low cost and all prepared by the garment workers union. Many of the pamphlets and pictorial are used by college students and teachers in social history and labor problems work. Songbooks of real labor union songs, study courses, skits, recitations, poetry, historical works, and scores of other items are available.

The issue has recently been revived by an excellent monthly publication called "Your Investments." Not only does it present us with excellent data concerning salary increases which have accrued to management in the very war period during which labor is asked to make sacrifices, but it raises a number of profoundly important questions.

Is our scale of values distorted, or does management perform some marvelous feat of ingenuity and skill which justifies payments to management of salaries which range up to the hundreds of thousands, while technicians, engineers, chemists, and minor officials who often do the real work of management receive from five to ten thousand dollars a year if they are lucky. Obviously management performs a function and obviously it deserves a reward, but how important is its function and how great should its reward be?

When the added earnings of a corporation are the result, not of managerial ingenuity, but of a flood of war orders, should managerial salaries be raised, particularly when salaries are already ridiculously high? The net income of Nash Kelvinator quadrupled in 1941 because Nash Kelvinator has received war orders up to \$100,000,000. Mr. George W. Mason, president of the corporation, obviously played little part in bringing about this increase unless he started the war which brought the orders, but he had his salary raised from \$125,751 in 1940 to \$225,751 in 1941.

Mason's raise is a stiff one, even among managers, but tremendous raises makes of them ten times the average physician's or chemist's or engineer's or general's total salary can be reported all along the line: Ferguson of Newport News Shipyards from \$70,400 to \$127,080; Girdler of Republic Steel from \$176,000 to \$275,000; Rand of Pemington-Rand from \$92,781 to \$125,138; Higgins of Hercules Powder from \$88,700 to \$105,000—we could go on indefinitely because these are merely samples selected at random.

The Food Garden," by Laurence and Edna Blair, Macmillan Co., New York City.

Gardeners: You have a responsibility in these critical days. An all-out production of food is essential for the success of America's war effort. One of the best aids to your efforts is a book-written especially for use in this emergency food growing: "The Food Garden," by Laurence and Edna Blair. It tells how, when, and where to raise eight greens, eight salad greens, sixteen herbs, and seventeen fruits and berries, discusses marketing and storing, and is illustrated to show every step in the cultivation of each crop.

**Classic Example  
Of the Freedom  
Of the Press!**

San Francisco, California. Freedoms of the press note: Last month State Labor Commissioner Herbert Carrasco notified all California newspapers that hearings would be conducted in San Francisco and Los Angeles to determine if newsboys selling papers in the middle of streets or distributing them on bicycles are subject to danger from traffic.

A day before the hearings, San Francisco and Oakland publishers—acting in behalf of the state's newspaper owners sought and received a temporary order restraining the Labor Department from holding the hearing. Now Carrasco must show cause in court why the injunction shouldn't be permanent.

Not a line about the story appeared in any of the newspapers. The war effort of management does not warrant these increases and the social function it performs never warranted the original salary. So long as the overwhelming majority of workers earn under two thousand dollars a year and so long as the most brilliant and able men in the land—scientists, inventors, government officials, teachers, doctors, architects, engineers usually earn less than ten thousand dollars a year, salaries of the kind cited above are ridiculous.

Management is not worth a fraction of what it gets, as it will admit in its franker moods, and we refer here to functional management, not to the kind of management typified by the young son of the president of the American Tobacco Company whose salary was increased from \$9,583 to \$20,179 over a period of four years. Management gets what it asks because if its strategic position in our economic system, the proxy system, for example, enables it to exact practically what it pleases from the stockholder. The whole problem is in fact a very serious one, not only because the relatively defenseless stockholder gets bilked, but because our tolerance of this kind of thing suggests a perverted sense of social values which sickens the whole social order.

Full of old Harry is this guy O'Hare. Ready and willing to do and to dare. Always on hand to take part in a fight. Always pursuing but never in flight. Comes out on top whatever the odds. The pride of the squadron the choice of the gods. He's nonchalant, dashing and devil may care. But still keeps his head when he's "Up in the air."

When the odds are against him he's rarin' to go. To deal out death blows and to humble the foe. Into the thick of the conflict he flies. And blasts the invaders to earth from the skies. Faces death calmly and never shows fear. Riddles opponents from front and from rear. It's an off day for him if he don't get a pair. His "Irish" is up when he's up in the air.

Well here's good luck to you, gallant O'Hare. May you and your kind take command of the air. Though you're outnumbered and one against six. Show them a few good American tricks. Our country is proud of the O's and the Macs. Who keep pressing forward and don't show their backs. Hats off to the boys on the land, sea or air. Who all take their chance against odds, like O'Hare.

By RICHARD O'BARRY

**The World**

*fair and unfair*

Dr. Harry Girvetz

**MANNA FOR MANAGEMENT**

Some years ago a senatorial investigation of Wall Street disclosed the fantastically high salaries which were going to management for operating corporations, many of which were losing money. These salaries were often supplemented by bonuses, direct and indirect, earned and unearned. Altogether some of our best known corporation executives were enjoying incomes entirely incommensurate with the service they were rendering to their stockholders or to society at large. In many cases their strategic position in one corporation brought them positions on the staffs of other corporations so that an executive receiving fifty or seventy-five thousand dollars a year—enough, one would think, to purchase his services for all time—would be holding down five or six other generously salaried positions. The whole story has been written up in an excellent book by Ferdinand Pecora now of the Supreme Court of New York and formerly legal counsel for the senatorial committee which conducted the investigation. If you haven't read *Wall Street Under Oath* you should.

The issue has recently been revived by an excellent monthly publication called "Your Investments." Not only does it present us with excellent data concerning salary increases which have accrued to management in the very war period during which labor is asked to make sacrifices, but it raises a number of profoundly important questions.

Is our scale of values distorted, or does management perform some marvelous feat of ingenuity and skill which justifies payments to management of salaries which range up to the hundreds of thousands, while technicians, engineers, chemists, and minor officials who often do the real work of management receive from five to ten thousand dollars a year if they are lucky. Obviously management performs a function and obviously it deserves a reward, but how important is its function and how great should its reward be?

When the added earnings of a corporation are the result, not of managerial ingenuity, but of a flood of war orders, should managerial salaries be raised, particularly when salaries are already ridiculously high? The net income of Nash Kelvinator quadrupled in 1941 because Nash Kelvinator has received war orders up to \$100,000,000. Mr. George W. Mason, president of the corporation, obviously played little part in bringing about this increase unless he started the war which brought the orders, but he had his salary raised from \$125,751 in 1940 to \$225,751 in 1941.

Mason's raise is a stiff one, even among managers, but tremendous raises makes of them ten times the average physician's or chemist's or engineer's or general's total salary can be reported all along the line: Ferguson of Newport News Shipyards from \$70,400 to \$127,080; Girdler of Republic Steel from \$176,000 to \$275,000; Rand of Pemington-Rand from \$92,781 to \$125,138; Higgins of Hercules Powder from \$88,700 to \$105,000—we could go on indefinitely because these are merely samples selected at random.

The war effort of management does not warrant these increases and the social function it performs never warranted the original salary. So long as the overwhelming majority of workers earn under two thousand dollars a year and so long as the most brilliant and able men in the land—scientists, inventors, government officials, teachers, doctors, architects, engineers usually earn less than ten thousand dollars a year, salaries of the kind cited above are ridiculous.

Management is not worth a fraction of what it gets, as it will admit in its franker moods, and we refer here to functional management, not to the kind of management typified by the young son of the president of the American Tobacco Company whose salary was increased from \$9,583 to \$20,179 over a period of four years. Management gets what it asks because if its strategic position in our economic system, the proxy system, for example, enables

## AFL SURVEY SPIKES GUNS OF TORY ELEMENT; GIVES TRUTH ON HOURS, WAGES

Washington, D. C.

Overtime payments to workers for time over and above the regulation 40-hour week amount to only "peanuts," compared with huge profits that are being made by private industry engaged in war production, it is pointed out in the current "Labor's Monthly Survey," monthly statistical study issued by the American Federation of Labor. A comparison of labor gains from overtime and production profits for manufacturers follows:

If, on the basis of a 40-hour week, the worker gets overtime for 6 more hours, the weekly pay increase amounts to 7%; for 9 more hours, 9%; for 15 more hours, 14%. Consider that a profit of 6 or 7% on net worth may be considered a normal profit rate for industrial companies. YET, in four leading war industries where overtime is worked, PROFITS ARE FROM TWO TO SEVEN TIMES A NORMAL PROFIT.

### LOOK AT PROFITS

To be specific, companies are earning anywhere from 150% to 600% MORE than a normal profit, while workers earn from 7% to 14% more than a normal straight time wage, due to overtime payments.

### THAT 40-HOUR MYTH

Anti-labor forces, striving to prejudice the entire country against Organized Labor's part in the war-production picture, have been particularly directing their fire at the 40-hour week. Hysterical propaganda has been used in an attempt to show that the 40-hour week is holding up production. Yet the fact is that workers in war industries are putting in 50, 55, 60 and even 70 hours a week. Out of 650 employers questioned by the Labor Department recently, only two stated that overtime pay hinders.

### THE FAT SALARY "FAT BOYS"

Those squawking about some overtime for workers never mention to the huge increases in salaries to company executives. Out of 41 corporation officers, 26 received an increase in compensation of over 100% between 1934 and 1941; 14 received an increase of more than 200%; 10 received more than a 300% increase. In 1941 Tom Girdler of Republic Steel got \$275,000. In 1941 wage earners in manufacturing industries averaged about \$1500 for the year.

### La Follette Says Attacks on Labor Are 'Axis Stuff'

Washington, D.C.

"A free and strong trade union movement, democracy and freedom are synonymous. Fascism and Nazism cannot exist alongside of strong trade unions. Let no real American be deceived on that score."

That was the keynote of a truly remarkable speech in the Senate last week by Senator Robert M. La Follette, Jr., in which he appealed for legislation outlawing oppressive labor practices of employers. At the same time, La Follette, in the most devastating fashion, condemned the vicious campaign of labor's foes to wipe out safeguards for workers.

The drive against labor laws, "Young Bob" asserted, is designed to bring this Nation into the "totalitarian Axis."

### Engineers Say Forty Hour Week All Right

St. Louis, Missouri.

Members of the American Society of Tool Engineers, at a conference here, declared the 40-hour week, with time and one-half pay for overtime, benefits both labor and industry.

The engineers, many top-notch executives of manufacturing firms, reported that their own experience showed the 40-hour week, plus extra pay for overtime, was efficient and economical, increased output and prevented exploitation of workers by careless foremen.

### POSTAL ODDITIES

BY TRAPP



**A SUPERSTITION AMONG LETTER CARRIERS IN ETHIOPIA CAUSES THEM TO PERFORM FEATS OF ENDURANCE IN DELIVERING A LETTER—THE PAPER THAT SPEAKS!**

Reg. U. S. Pat. Off. 234-566, May 5, 1936, by National Federation of Post Office Clerks

Letter carriers in Ethiopia perform feats of unusual endurance in delivering letters to their destination and most of them cannot read or write. There develops in them a superstition to "The Paper That Speaks!" Sometimes they perform feats of unusual endurance.

There are various superstitions about the mail. If you know one, send it in.

## Buck-A-Year Men Usually Cost Plenty!

Washington, D.C.

The dollar-a-year man idea was developed during the last World War, with painful and in some instances scandalous results. When we began preparing for this war, business concerns which visioned rich pickings from defense contracts rushed their representatives in large numbers to Washington and placed them in "key" positions. Today it is said, nearly 1000 industrialists or their trusted employees are serving the Government without compensation.

These men for months have been under the spotlight of several congressional committees, which blamed them for many shortcomings in the defense program. The bungling that marked the construction of cantonments was laid directly on the doorstep of dollar-a-year men by the Truman committee, which charged that several millions of dollars had been lost, strayed or stolen.

### THE GHOULS OF WAR

So far as strikes are concerned, they are at present virtually nonexistent. Even last year, when they were at their height, when newspapers spread them over front pages, they amounted to less than 1% of time worked on war production. Now time lost by strike amounts to only 1 day for every 30 years worked (figures based on official tabulations of the War Labor Board and the U. S. Department of Labor).

### THE FAT SALARY "FAT BOYS"

Everything that has been charged by these investigators was confirmed by Robert R. Guthrie, himself a dollar-a-year man who in a sense turned "state's evidence." He resigned recently as chief of the textile branch of the War Production Board because, he said, the war effort was being retarded by representatives of industrialists who were more interested in feathering the nests of their private employers than with licking the Japs.

Guthrie was formerly owner of a chain of department stores, with headquarters in Paducah, Ky. When the emergency developed, he thought he might be serviceable to Uncle Sam and came to Washington to "look around." The only man in public life he knew was Senator Alben W. Barkley (Dem., Ky.), also citizen of Paducah, and Barkley introduced him to defense officials. From there on Guthrie is permitted to tell his own story.

### MONKEY-WRENCH THROWERS

He said that he had been in the defense setup only a short time when he discovered that the greatest threat to the war effort was a shortage of materials. He argued and pleaded with his associates to close down industries producing non-essential civilian goods, but every turn he made, he told a House Military Committee, was combated and obstructed.

### Little Luther

Luther had been pacing up and down the floor ever since dinner. He seemed worried about something. Finally Mr. Dilworth put his newspaper down.

"Well, son," he said, "what's troubling you?"

"Father, I have come to the reluctant conclusion that you are one of the sixth columnists the President was referring to the other day."

"Wh-h-h-wh-what's that?" Mr. Dilworth sputtered, half jumping out of his easy chair.

"Yes, father. You see, the President explained it very well. The sixth column, wittingly or unwittingly, does the dirty work—and often the most effective work—that the fifth column would like done."

"Son," Mr. Dilworth broke in sharply, "don't you think you might show more respect for your father?"

Luther grinned. "Not in this case, pop," he replied. "Let me explain."

"I have often heard you say that what this country needs badly is national unity. I think you're right. But national unity means just that. It means you and me. It means the Dilworth Manufacturing company, and also the union at the plant."

"National unity means everybody working together to win the war—everybody! It means your sitting down with the union and the War Production board to work out a way to speed production. It means giving up the snide attacks you've been making on labor. It means getting after your favorite paper there—the Evening Gazette—to do the same."

"It means," Luther went on, "that you and the Gazette and the Chamber of Commerce and labor all give up your differences until the war is over. Labor has done its part and now it's up to you."

"Well, even if all you say is so, son, what has all that to do with the sixth column?"

"It's very simple, father. So long as you and your friends continue your refusal to work together with labor, you are aiding the work of the Axis propagandists. You are causing disarray and interfering with the war effort."

Mr. Dilworth said nothing; he was thinking.

In the short run there is nothing more urgent for Labor than to produce the tools of victory. In the long run there is nothing more vital for Labor, because victory is the first prerequisite for our very existence and freedom.

The absence of freedom is far more dangerous than its abuse.



## GIGGLES AND GROANS

### IMPASSE

Jones: "Well, how are you getting on in your new eight-room house?"

Smith: "Oh, not so badly. We furnished one of the bedrooms by collecting soap coupons."

Jones: "Didn't you furnish the other seven rooms?"

Smith: "We can't. They're full of soap."

### BLAME THE WAR!

Boss: "Are you going anywhere special on Sunday evening?"

Typist (expectantly smiling): "Oh, no, sir."

Boss: "Then for goodness sake make an effort to be in at 9 o'clock on Monday morning."

### GUILTY

The preacher had just announced his text: "The light of the wicked shall be put out," when suddenly the church was plunged into complete darkness.

Without faltering the preacher announced: "Since this biblical prophecy has been so promptly and thoroughly fulfilled, let us join together in prayer for the light company."

### PHILANTHROPIC PAPA

Fay—Mrs. Dashaway's husband didn't leave her very much when he died, did he?

Ray—No, but he left her often when he was alive.

### THIS IS CORNY

"People are carried away with everything I make."

"You must turn out some very artistic stuff."

"No, I just make stretchers."

Combination steel and plywood construction, which saves 75 percent of the 1250 pounds of aluminum alloy that goes into its advanced combat trainer plane has been developed by North American Aviation as its answer to the aluminum shortage. The new plane is said to be only three per cent heavier than its counterpart built of aluminum.

### HOW'S THAT

"Have you an account with us, madam?"

"No, but I wish to see your manager."

"Lady of no account to see you, sir," announced the assistant to the manager.

### COLD ALL AROUND

"I had a date with the sister of the guy who fires the furnace in our barracks."

"Yeah? How was it?"

"Cold soldier gets cold shoulder."

### NO FIGHT LEFT

He: Shall we sit in the parlor?

She: No. I'm much too tired. Let's go out and play a couple of sets of tennis.

### GROWTH OF A RUMOR

Anne said to Betty: You know what Joe said to me—he said he wouldn't let his kid join the Army.

Betty to Carrie: You know that Italian that has the vegetable market—well, he won't let his boy fight for Uncle Sam.

Carrie to Donald: I ain't buying at Joe's any more. Any Italian that won't let his son fight for America—well, you know what he is!

Donald to Eddie: It positively is dangerous. They say Joe's got a lotta friends at the factory. Italian friends! This town is chock full of fifth columnists. It's about time the FBI got busy.

FBI to Joe: Why don't you want your son to fight for Uncle Sam?

Joe to FBI: Because Tony, he only 15. He gotta wait a couple of years!

### CAUSE FOR DISLIKE

The big man, who had just been introduced to one of his host's guests, stood staring blankly at him for some time.

"You know sir," he said, after a while, "you look like a man I've seen somewhere before. Your face seems very familiar; you must have a double. Strangely enough I remember I formed a strong dislike for the man who looked like you, but I don't remember having met him socially."

The other guest smiled.

"Yes, I think I'm the man you mean," he replied. "I passed round the plate for two years at the church you attended."

"It all comes back to me now," sang the skunk as the wind changed.

### A POSSIBLE ERROR

Disappointed Candidate—I thought sure I heard the voice of the people calling me.

Friend—It must have been yourself thinking out loud.

### DIDN'T EAT MUCH

Standing by the entrance of a large estate in the suburbs of Glasgow are two huge dogs carved out of granite. An Englishman, going by in a hack, thought he would have some fun with the Scotch driver.

"How often, Jack, do you feed those two big dogs?"

"Whenever they bark, Sir," was the reply.

## Federation's Reapportionment Campaign Creates Interest

Response to the initial phases of the California State Federation of Labor's campaign to reapportion the state senate so that the vast majority of citizens will not be deprived of representation promises to make this a most vital issue in California. Hundreds of requests have come into the Federation's office asking for petitions to circulate in the obtaining of signatures.

Others have volunteered their services in various capacities to help win this fight for democratic rule. These offers and pledges of support poured in as soon as it was made known that the Federation had filed such a petition with the attorney general's office for titling.

That the reaction was not one-sided and that the forces in favor of minority rule in California are not indifferent to this gauntlet thrown down by labor has been evidenced by the barrage of uncontrolled condemnation of the proposal which has appeared in the employers' press and the attacks delivered against it by the state chamber of commerce and other employer organizations.

Typical of the importance which the employers attach to this issue was the attack made upon it in the San Francisco Call-Bulletin of April 20th when it devoted the biggest part of its editorial page in an effort to discredit it with every argument based on cheap prejudice and calculated misrepresentation. But no amount of perfumery and journalistic confusion can lessen the powerful appeal of popular representation to the voters of California as contained in this initiative measure sponsored by the California State Federation of Labor.

Developments in the campaign to restore democracy in California will be reported regularly in the "News Letter."

CULBERT L. OLSON

votion and loyalty, and of respect to the most honored of all persons—Mother.

"One day each year is officially recognized as 'Her' day. It has been marked by family reunions whenever possible. Men and women away from home who cannot join their mother on her day send messages of love and affection, and that is as it should be. But this year Mother's Day takes on a new and more significant meaning, for she, above all, is the person most affected by present day conditions.

AlF unions in Alameda County, handling food products, formed a food council recently, and in cooperation with the Central Labor Council will endeavor to adjust all disputes and difficulties arising in the food industry.

Affiliated with the newly formed council are the following organizations:

Retail Food Clerks' Union, Local 870; Milk Wagon Drivers, No. 302; Retail Delivery Wagon Drivers, No. 518; Bakery Wagon Drivers, No. 432; Butchers' Union, Local No. 120; Bakers' Union, Local No. 119; Bakers' Auxiliary, 119-A; Candy Workers, 119-C; Cracker Bakers, No. 125, and dairy and creamy workers' union.

"The American home is one of the bulwarks of democracy. Mother is the center of the home, thus her contributions to our winning the war come not only from her soul, but from the heart of our governmental system—the right to maintain a government of free, home-loving people.

"The ranks of 'Gold Star' mothers from World War No. 1 are being filled today by 'Gold Star' mothers of this world-wide conflict. Mothers who have suffered the pangs of parting, the anguish of uncertainty as to whether or not her son lives through the battle, and the heart pain, and sorrow when sad news arrives, are true patriots, in every cause of the word. The mothers

**ASK YOUR BUTCHER FOR ...**

Branded "SALINAS SELECT" Meats  
"RODEO BRAND" Sausages and Skinless Frankfurters  
**SALINAS DRESSED BEEF CO.**  
Wholesalers and Jobbers  
JACK ERRINGTON, Jr. Mgr.  
1 Griffin St. Salinas, Calif.  
PHONE 4854

## MINUTES

### Central Labor Council

Monterey, California  
The meeting was called to order April 21 by Pres. Tothammer. The roll call showed the presence of 15 delegates from ten locals. Officers present were Pres. Tothammer, Vice-Pres. Borman, Sec. Edwards, and Sgt.-at-Arms Burke. The minutes of the previous meeting were read and approved as read.

Bro. Duaine reported for the By-Laws Committee and asked that further time be given the committee for study of the measures. It was moved, seconded and passed that the committee be given more time and be asked to make a report at the next meeting.

A communication from the Secretary of the Five County Conference reported that at the next meeting they would consider the question of admitting the Railway Brotherhoods, Pension groups, etc., to membership. The Council instructed its delegate to favor such a proposition.

A communication from the Los Angeles Central Labor Council reported that the Hoffman Candy Company is still on the official unfair list.

Other communications were presented and ordered filed.

The Bartenders and Culinary Alliance presented copies of their new agreement which has been presented to their employers. It was moved, seconded and passed that the Council approve the agreement.

The Painters reported that they had met for the first time in the Bartenders Hall and enjoyed the place very much.

The Butchers reported that Kasper Bauer would be available as a speaker at a meeting of the Council. It was moved, seconded, and passed that the President instruct the Butchers delegate to invite Bro. Bauer to be present at the next meeting and to address the Council.

The Laborers reported a routine meeting and one new member. Telegrams were sent to Washington against the proposed anti-labor bills before Congress.

The Bartenders reported that they had had several meetings and had been negotiating a new wage agreement. Three new members had been initiated. One of their members died recently who had not been a member long enough to be entitled to death benefits. Their local voted an assessment of one dollar each which was used to give said member a worthy burial. The money remaining will be given to the small child of the deceased member. This is another instance that illustrates union loyalty and solidarity.

The Musicians reported that at their last meeting their annual dance had been postponed indefinitely. The financial report was read and the meeting adjourned.

## In Union Circles

SALINAS

## WE HELP THE CARPENTERS

### (Ladies Auxiliary 373)

Salinas, California  
Ladies Auxiliary 373 of Carpenters Union 925, held the second in a series of silver teas on Wednesday, April 22.

The affair was a lovely stork shower for Bernice Pilliar, who is expending the first "auxiliary baby." The "Auxiliary Good Mothers" all brought wee gifts and good wishes for our first baby (a girl, we hope!) These were placed in a large pink and blue basket.

Refreshments of ice cream and cake were served at a very attractive table with favors of small baby carriages and a center-piece of baby roses.

Those present to wish Bernice and our baby well were Mrs. Doris Baldwin, Mrs. Mary McDale, Mrs. Helen Keiser, Mrs. Beulah Wenzinger, Mrs. Blanche Van Emmons, Mrs. Bessie Gunn, Mrs. Marian George, Mrs. Grace Logue, Mrs. Jean Pilliar, Mrs. Minnie Hossack, Mrs. Ruth Koch and Mrs. Dorothy McAnaney.

Those unable to attend but sending gifts were: Mrs. B. Cunningham, Mrs. Lupie Luna and Mrs. Marie Brayton.

Mrs. Marie Brayton is visiting her daughter this week and is welcoming a new grandson.

The auxiliary welcomes back four of our members who have been unable to attend for some time: Mrs. Doris Baldwin, Mrs. Mary McDale, Mrs. Minnie Hossack and Mrs. Marian George.

We owe a vote of thanks to Mr. Roy Brayton for turning the ice cream freezer to freeze the ice cream for our shower. Thanks, Roy!

Little Carol George spent two weeks with her grandmother, Mrs. George Sine in Vallejo. Mrs. Sine is real well but gets lonesome for home and little Carol.

Mrs. Lupie Luna is vacationing on their ranch in the valley for two weeks with her son.

The next business meeting will be held on May 13. Please try to attend so we can get started on the banner.

The next silver tea will be held on May 27 and will honor Mrs. Bessie Gunn, who has a wedding anniversary in May.

DOROTHY J. MCANANEY.

## POEM EXPLAINS HOW UNIONIST FEELS OF WAR

Monterey, California

The following bit of poetry was written by Clyde R. Carmichael, member of the Monterey Fish Cannery Workers Union, to describe his feelings since he has entered the army. The poem was sent to the FCWU office force.

"Now that I'm in the army, I'll try to do my best To win the war for you guys, So we can be at rest."

"I know I'm no\*prize rookie, My schoolin' days were few; But when I meet those Jap-on-knees, Dec. 7. I'll make them rue."

"I'll make them pay for all the days I've spent on army bunks, And if I get just half a chance I'll cut them up in chunks."

"If I ever get that Togo guy In my Panoramic sight, I'll surely make him rue the day He started this here fight."

"I'll blow his bloody head off And he will look the same As some of those poor innocent folks Who weren't at all to blame."

"All in all I mean it And hope the days are few When I'll be back at Wing Chongs A-drinking beer with you."

CLYDE R. CARMICHAEL, April 20, 1942.

## Urge Medical Expenses Deducted from Taxes

Washington, D.C.

Treasury spokesmen have proposed to the House Ways and Means Committee that new tax legislation permit income tax payers to deduct medical expenses in computing their returns.

Another concession to the taxpayer was a suggestion that the \$400 exemption for children under 18 be extended to children between 18 and 21 years if they are in school.

## New Job Starts

Monterey, California

Work has been started on the new Dinwiddie Construction Co. project at the new naval base in Monterey. The new work will practically double the former project. Details of the job are as follows:

## Van Drivers for New York Get Wage Boosts

New York City  
Operators of moving vans in Manhattan and the Bronx have signed an agreement with Teamsters Union, Local 814 to increase wages 10 per cent. New agreements also are under negotiation for Brooklyn and Queens.

More than 200,000 garment workers have received wage increases through the Federal Wage and Hour Law.

Avoiding repetition is sounder than imposing retribution.

## MINUTES

### Bldg. Trades Council

Monterey, California  
Meeting called to order by Pres. H. Diaz at 8:10 p.m. April 23. Roll was called of delegates and absenteest noted.

The affair was a lovely stork shower for Bernice Pilliar, who is expending the first "auxiliary baby." The "Auxiliary Good Mothers" all brought wee gifts and good wishes for our first baby (a girl, we hope!) These were placed in a large pink and blue basket.

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Mrs. Lupie Luna is vacationing on their ranch in the valley for two weeks with her son.

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The next silver tea will be held on May 27 and will honor Mrs. Bessie Gunn, who has a wedding anniversary in May.

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